MINUTES

ABSF Board of Directors Meeting Monday December 5, 2022 3:00 PM Birkie Office

Board Members Present: Paul Eckerline, Tom Duffy, Kathie Pautsch, Madelaine Rekemeyer, Andy Ubel, Chris Morley

Electronically present: Bill Brown, Karen Manske, Mike Mandli, Sue Scheer

Staff Present: Ben Popp, Mike Brown

Absent: Yuri Gusev, Jan Guenther, Kris Bjerkness

Approval of Agenda: Duffy move. Morley second. Approved.

Approval of Minutes from October 24, 2022 meeting: Pautsch move. Rekemeyer second. **Approved.**

President's Comments: Paul Eckerline

- Reminder that the ABSF and LWC Holiday Party follows the meeting today at the Old Chicago Club.
- Mike Brown was introduced to new board members. He was previously a board member for four years and now is part of the ABSF as Chief Financial Officer. He provided a Financial/Administrative Update including:

-Staff update and organizational structure.

-LWC restructuring plan that will transition over the next three years.

-His role as chief accountant and data analyst for the organization including ABSF, Birkie Enterprise, FEAB, and LWC.

-Focus on staff: making sure they have what they need to do their jobs.

Executive Director's Comments: Ben Popp

- Ben sent out a detailed report electronically prior to meeting.
- Financial Update: (Presented by Ben and Mike Brown as Treasurer is unable to attend today.)
 - -Weekly Scorecard was shared.
 - -Registrations for Birkie events are over 10,300.
 - -Trail Pass sales are up 6% from last year (through November).
 - -We are in a good financial position with a low debt ratio.
- Sponsorship Director position is open.
- World Cup 2024: No decision has been made yet as we are awaiting decision from a potential title sponsor.
- Mount Telemark Village:
 - -The Great Hall was rented for a wedding this past weekend (our first). We hope to continue to use our buildings for similar events, which also brings in additional revenue to help support our mission.
 - -The Cable Natural History Museum will be using the Great Hall for a fund-raising event. (In this way we can continue to support other non-profit organizations.)
 - -Bids for the Outdoor Center at MTV should be back by the first of January. We are working on a fundraising proposal to finance this. Plan to make a decision on a contractor by February.

Committee Reports

Finance: Kris Bjerkness

• No report. Finance Update provided earlier in meeting by Ben Popp and Mike Brown.

Telemark Capital Campaign: Bill Brown

• No report this month as we are awaiting bids for the Outdoor Center Building which should be back by early January.

Documentation Committee: Karen Manske

- An upcoming meeting is being planned to consider new policies including:
 - 1. A two meeting rule so that new business would be introduced at an initial meeting and voted on at the next meeting.
 - 2. Guidelines for board review and approval for major transactions, better guidelines for legal review, and defining what constitutes a significant contract and policies for same.

Competition Committee/World Cup Update: Ben Popp

• Discussed earlier in ED report.

Birkie One: Madelaine Rekemeyer and Chris Morley

- Bob Kovar and Ernie St. Germaine are working with Birkie One and writing an article for Silent Sports Magazine.
- Birkie One is hosting a ski event at the start area tomorrow from 10 AM until noon with students from LCO Charter School. All are welcome and encouraged to attend if available.

New Business:

• Next board meeting is Monday January 16, 2023 3PM, at ABSF Office.

Motion to adjourn: Duffy move. Adjournment at 4:30 PM by acclimation.